

1. Board members and their immediate family members by blood or marriage (as defined below) will be excluded from consideration for employment by the Foundation.
2. Employees shall not hold a position with the Foundation while they or members of their immediate family by blood or marriage (as defined below) serve on the Board of Directors or any committee of the Board.
3. Employees may not hold a job over which a member of their immediate family by blood or marriage exercises supervisory authority. In this section and in above sections, immediate family includes the following:
 - Husband
 - Wife
 - Children by Blood, Marriage, or Adoption
 - Son-In-Law
 - Daughter-In-Law
 - Father
 - Father-In-Law
 - Mother
 - Mother-In-Law
 - Brothers or Sisters by Whole or Half Blood
 - Brother-In-Law
 - Sister-In-Law
 - Grandparents
 - Grandchildren
 - Great Grandchildren