

OUR PROMISES TO YOU



OUR PROMISES:

- We will align every task and initiative with our strategic plan; that means our minutes and our dollars are spent strategically.
- We will educate you on pertinent issues, and ensure you have a full understanding on a topic before making decisions.
- We will provide detailed agendas to you ahead of time to allow you plenty of time to be prepared.
- The Community Foundation team will organize scheduling all meetings, including tracking attendance and ordering meals, when applicable, to make your investment of time worthy.
- We will schedule regular meetings one year in advance. Given the nature of our work, there may be times when a previously unscheduled meeting will need to be held. In this case, we will conduct a poll to ensure as many Board members can attend as possible. We understand that our Board members are leaders that have many commitments, so it is important to us that we communicate our meeting schedule with as much notice as possible.
- We will follow Robert's Rules of Order to conduct our meetings with professional acumen.
- We will adhere to Board Terms to ensure proper board rotation annually; this keeps our leadership current and our ideas innovative.
- We will follow all policies approved by the Board of Directors in compliance with the National Standards for Community Foundations.
- We will continue to have a focus on growing the Endowment held by the Community Foundation—endowment-building will always be a primary pillar of the work we do.
- We will serve as leaders in the community who seek to collaborate with willing partners.

WHAT WE'RE NOT:

- We are not Passive Board. Our board provides insight, advice, and support to the President/CEO and team. Our Board conducts useful, two-way discussions about key decisions facing the Community Foundation. We expect discussion, advice, and dissent when necessary.
- We will not make final decisions prior to the meeting. The Board of Directors will utilize our meeting dates and times to take action on Community Foundation activities.
- We are not an easy resume builder. Because we're not a passive Board, we will expect a high level of involvement from all our Board and Committee members. This includes preparation prior to meetings and participation during the meetings.
- We are not for the non-committed. We expect you to attend at least 80% of meetings and need you to respond to critical emails quickly.